



Training Information



Seminole Police Department
900 N Harvey Rd, Seminole, OK 74868
May 1, 2020 8:00am-4:00pm

EMPLOYEE EVALUATIONS: SOLUTIONS TO IMPROVE PERFORMANCE **OKLAHOMA CLEET # 18-2411**

Register at: [Employee Evaluations: Solutions to Improve Performance](#)
or at: www.on-targetsolutionsgroup.com

Who should attend: This one-day course is designed for all law enforcement professionals from chief executive officer to first-line supervisors that evaluate employee performance.

What if we could take the angst out of conducting employee evaluations? This frustration is not only on the part of the evaluator, but also the employee receiving the evaluation. This training will provide concrete solutions on how to easily complete these forms and improve employee motivation and effectiveness.

Organizations, as well as those supervisors that complete employee evaluations, must understand the importance of this critical function. This training will focus on preparing the employee evaluation within your current evaluation system. Other forms of performance review will also be discussed. By completing accurate, detailed, and specific evaluations, evaluators will improve the efficiency and effectiveness of their employees. In addition, quality employee evaluations are defensible for future employment actions should it be necessary. **The outcome of this training is to understand the purpose of employee evaluations is not to deliver a rating, but to improve performance!**

"This class has been cataloged by the Council on Law Enforcement Education and Training for 8 hours of mandatory continuing education credit. Regarding any law enforcement concepts, practices, methods, techniques, products, or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent, expressed or implied, that listing the course in the CLEET Course Catalog indicates or in any way conveys 'CLEET approval' of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by CLEET."

"Clearly understood all facets of employee evaluation with extensive real-life experience. I appreciate the willingness to address participants personal and agency challenges."

"This provided a great foundation for implementing a formal, professional employee evaluation process."

"Appreciated the vast knowledge and experience of instructor. Examples and stories were relevant and relatable. The evaluation materials were great."

"Good discussion and examples. Kept things moving and subject matter was on point. Has done the job and credibility is there. I have a ton of ideas to take back to my department. Didn't really find anything I won't use."

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

Fee \$150.00

(\$125.00 if 3 or more from same agency or attending Managers & supervisor seminar prior 2 days)