



Training Information



Lawrence Police Department

5150 N Post Road Lawrence, IN 46226

March 16-17, 2020 8:00am—4:00pm

ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS AND SUPERVISORS

**Register at: [On-Target Solutions for LE Managers and Supervisors](#)
or at: www.on-targetsolutionsgroup.com**

This course would be applicable for: Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Earning commitment from employees

Comments from attendees:

"Kept the attention of attendees quite well. What sounds like a rather mundane topic was conveyed in a very professional and interesting manner".

Capt. Mark Stump, Auburn (IN) PD

"As a new chief, I have attended a few supervisors trainings. I feel that this is by far one of the very best. I plan on sending the rest of my supervisors .

"Some of the best instruction in my career. Knowledgeable instructors being involved with the class. Should be mandatory..."

**On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609**

Fee \$250.00

(\$225.00 if 3 or more from same agency)