



## Training Information



### Lawrence Police Department

5150 N Post Road      Lawrence, IN 46226

**May 15, 2020      8:00am—4:00pm**

## ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES

**Register at: On-Target Solutions to Problem Employees**  
**Or at: [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

**Who should attend:** This one day course is designed for all professionals from chief executive officer to first-line supervisors that manage employees.

Problem employees can cause problems and wreak havoc within their organizations. Left unaddressed, problem employees are often allowed to infect the organization without providing value.

This upbeat and interactive course provides real world, successful examples on how to deal with different types of problem employees. Every government agency struggles with employees that are insubordinate, lazy, abuse sick time, display negative attitudes, and commit misconduct. Many executives and supervisors are ill equipped to deal with these problems other than with traditional discipline. On-Target Solutions to Problem Employees provides the government professional with the knowledge and tools necessary to deal with all types of problem employees. **This course will influence participants' opinions and attitudes and provide specific and proven ways how to handle problem employees!**

#### ***Topics Include:***

- Defining the problem employee
- The organizational or supervisory role and the cause of the problem employee
- Morale in this department horrible!
- Understanding if the employee is a problem or troubled
- Preventing employees from becoming problems
- The role of positive discipline in shaping employees
- The impact of negative discipline
- The concept of dynamic counseling session
- The power of expectation
- Handling morale killers in your organization

#### **Comments from Indiana attendees:**

*"Very well spoken and knowledgeable. Should be taken by all supervisors, administrators and leadership".*

**Cmdr. Louis Arcuri, East Chicago PD**

*"Great course! Will be recommending to try and make it mandatory. The relevance to our department hits home. Really explained topics well."*

*"Keep doing what you are doing. I related to about everything that was talked about. I took a lot from this class."*

**Cmdr. Jeff Rice, Merrillville PD**

**On-Target Solutions Group, Inc.**  
**P.O. Box 491      Yorkville, IL 60560**  
**815-545-1609**

**Fee \$150.00**

(\$125.00 if 3 or more from same agency or if attending the Internal Affairs class on January 13-14, 2020)