



# Training Information



**Sandy City Police Department  
10000 Centennial Parkway Sandy, UT 84070**

**May 26, 2021 8:00am-4:00pm**

## ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES

**Register at: On-Target Solutions to Problem Employees  
or at: [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

**Who should attend:** This one day course is designed for all professionals from chief executive officer to first-line supervisors that manage employees.

Problem employees can cause problems and wreak havoc within their organizations. Left unaddressed, problem employees are often allowed to infect the organization without providing value.

This upbeat and interactive course provides real world, successful examples on how to deal with different types of problem employees. Every government agency struggles with employees that are insubordinate, lazy, abuse sick time, display negative attitudes, and commit misconduct. Many executives and supervisors are ill equipped to deal with these problems other than with traditional discipline. On-Target Solutions to Problem Employees provides the government professional with the knowledge and tools necessary to deal with all types of problem employees. **This seminar will influence participants' opinions and attitudes and provide specific and proven ways how to handle problem employees!**

### ***Topics Include:***

- Defining the problem employee
- The organizational or supervisory role and the cause of the problem employee
- Morale in this department horrible!
- Understanding what may actually be the problem
- Preventing employees from becoming problems
- The role of positive discipline in shaping employees
- The impact of negative discipline
- The concepts of dynamic counseling session
- Handling morale killers in your organization

*"This class is exactly what I needed to make me a better supervisor. Great presenter/great material."*

*Sgt. Robert Benson, Tooele City PD*

*"This was one of the best training classes I've been to in many years, thanks."*

*Sgt. Salvador Segura, Heber City PD*

*"Great content! Kept my attention through the entire class. Very useful information. Had a lot of real world examples."*

*"Up front, blunt, tell you the way it is. I am taking away a huge amount of info."*

**On-Target Solutions Group, Inc.**  
P.O. Box 491 Yorkville, IL 60560  
815-545-1609

**Fee \$175.00**

(\$150.00 if 3 or more from same agency  
or attending managers and supervisors  
seminar prior 2 days)