



Training Information



Iowa Law Enforcement Academy
5000 Westown Parkway, West Des Moines, Iowa
February 3-4, 2020 8:00am-4:00pm

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS

Register at: Internal Affairs and Professional Standards
or at: www.on-targetsolutionsgroup.com

Who should attend: This *nationally acclaimed course* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness

Comments from Iowa LE attendees:

"Very informative and enjoyable class. Wills end others to future classes. Instructors knowledge, kept class interested, answered questions".

Captain Jeff Mullen, Muscatine Sheriff's Office

"Materials presented about conducting IA investigations were on-target. Met expectations and had great relevance and directly related to IA investigations".

Asst. Bureau Chief Todd Koenig, Iowa Dept. of Public Safety

"Great work history to back up material. Great for all HR directors and anyone new to position."

HR Director Dawn Aldridge, Muscatine County

"Made a difficult subject very easy to understand by providing real life examples and forms to be used. (Strong) suggestions to update policies to get implemented to prevent future incident".

Fee \$275.00

(\$250.00 if 3 or more from same agency)

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