



Training Information



Norman Police Investigations Center

1507 W Lindsey St, Norman OK 73069

January 28, 2022 8:00am-4:00pm

EMPLOYEE EVALUATIONS: SOLUTIONS TO IMPROVE PERFORMANCE CLEET # 21-0010

Register at: **Employee Evaluations: Solutions to Improve Performance**
or at: **www.on-targetsolutionsgroup.com**

Who should attend: This one-day course is designed for all law enforcement professionals from chief executive officer to first-line supervisors that evaluate employee performance.

What if we could take the angst out of conducting employee evaluations? This frustration is not only on the part of the evaluator, but also the employee receiving the evaluation. This training will provide concrete solutions on how to easily complete these forms and improve employee motivation and effectiveness.

Organizations, as well as those supervisors that complete employee evaluations, must understand the importance of this critical function. This training will focus on preparing the employee evaluation within your current evaluation system. Other forms of performance review will also be discussed. By completing accurate, detailed, and specific evaluations, evaluators will improve the efficiency and effectiveness of their employees. In addition, quality employee evaluations are defensible for future employment actions should it be necessary. **The outcome of this training is to understand the purpose of employee evaluations is not to deliver a rating, but to improve performance!**

"This class has been cataloged by the Council on Law Enforcement Education and Training for 8 hours of mandatory continuing education credit. Regarding any law enforcement concepts, practices, methods, techniques, products, or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent, expressed or implied, that listing the course in the CLEET Course Catalog indicates or in any way conveys 'CLEET approval' of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by CLEET."

"Good class with useful information. Instructor was well versed in the topic. Good information and kept participants engaged in the class.:"

Deputy Chief Chad Farmer, Muskogee PD

"Emphasis on continued contact with the employee. I appreciated the reasoning behind the attitude of evaluations. I have always been afraid of evaluations. I have a different outlook now."

Records Supervisor Lorinda Curd, Stillwater PD

"Very interactive. Made sure subjects were understood. Funny, made class enjoyable. This will help me with future evaluations."

Kyle Wheeler, Seminole PD

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

Fee \$175.00

(\$150.00 if 3 or more from same agency or attending Managers & supervisor seminar prior 2 days)