



Training Information



Iowa Law Enforcement Academy

Bldg. 4640 - Burma Road, 7105 NW 70th Ave, Johnston, IA

October 23, 2020 8:00am-4:00pm

DE-ESCALATION AND SMART *ER* POLICING: WINNING STRATEGIES FOR LAW ENFORCEMENT

Register at: **De-Escalation and Smarter Policing**
or at: **www.on-targetsolutionsgroup.com**

Who should attend: Sworn police officers from the rank of Chief of Police/Sheriff to police officers and deputies, correction officers, and probation officers.

Nothing is as important to government services as the relationship between law enforcement and the public that is served. Recent inflammatory actions and news stories have had a severe impact and the perception of law enforcement. Agencies and individual employees must understand their role and that every action and statement that is made reflects on the profession as a whole. This training will focus not only on individual employee attitudes and beliefs, but also organizational concepts that either enhances trust or perpetuates a lack of trust with the communities that are served.

This seminar will focus on the individual perspective on how to not only de-escalate and not escalate situations, but also how to improve public service on each encounter.

Topics Include:

- Professional policing as it applies to law enforcement authority;
- Enhancing public service through words and actions
- Procedural Justice, legitimacy and fundamental fairness
- How to increase public respect for law enforcement
- Civil and Human Rights
- De-Escalation Techniques
- Cultural Competency
- How to avoid taking "the bait"

Comments from Iowa attendees:

"This course keeps me alive".

Dep. Matt Schefers, Linn County SO

"Outstanding material that was supported by years of experience and subject matter knowledge. This course should be mandatory for all".

Lt. Kent Steenblock, Linn County SO

"Instructors LE experience shines through and adds credibility to the subject matter. Easy, practical and non-judgmental tactics which lift up the officer and profession."

Lt. Ryan Doty, Des Moines PD

"Not what I expected—good material and made me think."

On-Target Solutions Group, Inc.

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Fee \$175.00

(\$150.00 if 3 or more from same agency)