



Training Information

The Utah Peace Officers Association
and the
Sandy City Police Department
are presenting



ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES

Location: Utah Peace Officers Standards and Training

410 W 9800 S, Sandy, UT 84070

April 24, 2020 8:00am-4:00pm

**Register at: [On-Target Solutions to Problem Employees](#)
or at: www.on-targetsolutionsgroup.com**

Who should attend: This one day course is designed for all professionals from chief executive officer to first-line supervisors that manage employees.

Problem employees can cause problems and wreak havoc within their organizations. Left unaddressed, problem employees are often allowed to infect the organization without providing value.

This upbeat and interactive course provides real world, successful examples on how to deal with different types of problem employees. Every government agency struggles with employees that are insubordinate, lazy, abuse sick time, display negative attitudes, and commit misconduct. Many executives and supervisors are ill equipped to deal with these problems other than with traditional discipline. On-Target Solutions to Problem Employees provides the government professional with the knowledge and tools necessary to deal with all types of problem employees. **This seminar will influence participants' opinions and attitudes and provide specific and proven ways how to handle problem employees!**

Topics Include:

- Defining the problem employee
- The organizational or supervisory role and the cause of the problem employee
- Morale in this department horrible!
- Understanding what may actually be the problem
- Preventing employees from becoming problems
- The role of positive discipline in shaping employees
- The impact of negative discipline
- The concepts of dynamic counseling session
- Handling morale killers in your organization

What others from Utah have said:

"This class is exactly what I needed to make me a better supervisor. Great presenter/great material."

Sgt. Robert Benson, Tooele City PD

"This was one of the best training classes I've been to in many years, thanks."

Sgt. Salvador Segura, Heber City PD

"Great content! Kept me attention through the entire class. Very useful information. Had a lot of real world examples."

Up front, blunt, tell you the way it is. I am taking away a huge amount of info."



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Fee \$150.00

(\$125.00 if 3 or more from same agency or attending IA seminar on April 22-23, 2020)