Training Information



Matteson Police Department 20500 S. Cicero Ave. Matteson, IL March 30-31, 2020 8:00am-4:00pm

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS

Register at: <u>Internal Affairs and Professional Standards</u> or at: www.on-targetsolutions group.com

Who should attend: This *nationally acclaimed course* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness
- Setting the tone for an ethical agency

What others from Illinois have said:

"This was very relevant and informative training. I gained not only practical tips which I can immediately apply but also gained a better insight to the level and type of IA investigations conducted in Police, Fire and other public works departments in surrounding municipalities."

Lt. Levester Denham, Commanding Officer - Internal Affairs, Chicago PD

"Information provided is excellent and will benefit an investigator in IA."

Deputy Chief Barry Kauther, Itasca PD

"Helped reduce my fears of handling and IA investigation...delivered a great presentation filled with knowledge and experience."

Cmdr. Blake Garcia, Berkeley PD

Fee \$250.00

(\$225.00 if 3 or more from same agency)

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