



Training Information



OU Health Science Center Police Department
OU University Research Park — PHF Conference Center
655 Research Parkway, Oklahoma City, OK. 73104
March 30-31, 2022 8:00am-4:00pm

ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS AND SUPERVISORS **CLEET # 21-0015**

Register at: On-Target Solutions for LE Managers and Supervisors
or at: www.on-targetsolutionsgroup.com

This course would be applicable for: Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

"This class has been cataloged by the Council on Law Enforcement Education and Training for 16 hours of mandatory continuing education credit. Regarding any law enforcement concepts, practices, methods, techniques, products, or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent, expressed or implied, that listing the course in the CLEET Course Catalog indicates or in any way conveys 'CLEET approval' of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by CLEET."

"Well informed and experienced instructor. Enjoyed class especially the class one on one interactions.

Major David Teuscher, Norman PD

"Instructor is knowledgeable and very passionate about delivering the material. Valuable content based on his years of experience." **Lt. Larry Payne, Ardmore PD**

"Very knowledgeable, easy to understand the elements. Made me think about the ways I am dealing with supervisors and officers. I will take this back to my department and implement these methods."

Deputy Chief Pete Sellers, Sapulpa PD

Fee \$275.00

(\$250 if 3 or more from same agency)

On-Target Solutions Group, Inc.
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