



# Training Information

The Utah Peace Officers Association  
and the  
Sandy City Police Department  
are presenting



## INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS

### Location: Utah Peace Officers Standards and Training

410 W 9800 S, Sandy, UT 84070

**December 16-17, 2020 8:00am-4:00pm**

Register at: **Internal Affairs and Professional Standards**  
or at: **[www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

**Who should attend:** This *nationally acclaimed course* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

#### **Topics Include:**

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Workplace searches
- False complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness

#### **What others from Utah have said:**

*"Content of class was well balanced. Discussed step-by-step process of internal investigation including legal standards with case examples.*

**Lt. Dean Carriger, Sandy City PD**

*"Very well versed in the subject! Teaching them about things they do not know and making them feel like experts. This should be a 3 day class."*

*"Very knowledgeable and made people think through the material. Materials were provided and will be implemented on my job assignment."*

*"I have had other similar classes and this is the best one I have attended. The class clarified numerous issues that I had questions on."*

**Fee \$250.00**

(\$225.00 if 3 or more from same agency)  
(look for discount to attend  
Problem Employees on Dec. 18, 2020)



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