



## Training Information



### Spokane County Sheriff Training Center

6011 N. Chase Rd. Newman Lake, WA 99025

**June 10-11, 2020 8:00am-4:00pm**

### ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS AND SUPERVISORS

Register at: **On-Target Solutions for Law Enforcement Managers & Supervisors**  
or at: **www.on-targetsolutionsgroup.com**

**This seminar would be applicable for:** Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals.

#### **Topics Include:**

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

*"One of the best supervisor trainings I have attended."*

**Sgt. Tim Scott, Douglas County SO**

*"Great class and I am going to start using (what I learned) immediately. Instructor had a wealth of experience and taught me to better myself to improve my team."*

**Sgt. Brian Koch, Ponderay (ID) PD**

*"Wish my management team would attend and it would make it easier for 1st line supervisors and whole department"*

**Sgt. Lucas Martin, Nez Perce County SO**

**On-Target Solutions Group, Inc.**  
**P.O. Box 491 Yorkville, IL 60560**  
**815-545-1609**

**Fee \$275.00**

(\$250.00 if 3 or more from same agency)  
(look for the discount to attend the Employee Evaluation seminar on 06-12-20)