



Training Information



Iowa Law Enforcement Academy

7105 NW 70th Avenue, Johnston, IA 50131

October 19-20, 2020 8:00am-4:00pm

ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGER AND SUPERVISORS

Register at: [On-Target Solutions for Law Enforcement Managers & Supervisors](#)
or at: www.on-targetsolutionsgroup.com

Who should attend: This course would be applicable for: Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of experienced and new supervisors across a variety of organizations. Good management and supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisor positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

Look for the discount for "Employee Evaluations: Solutions to Improve Performance" to be held the next day.

Comments from Iowa LE attendees:

"Some of the best instruction in my career. Knowledgeable instructors being involved with the class. Should be mandatory..."

Chief Benjamin Davis, Fayette PD

"Insight on changing behaviors and evaluating employee's behavior to the benefit of the employees and representation of our departments"

Chief Jeff Shrock, Meskwaki Nation PD

"Real world solutions on "how" to be a better supervisor. Gave examples on how to actually coach and mentor."

Sgt. Stephanie Braun, Ankeny PD

"As a new chief I have attended a few supervisors trainings. I feel that this is by far one of the very best. I plan on sending the rest of my supervisors the next time the training is in Iowa."

Chief Dustin Dallenbach, Independence PD

Fee \$275.00

(\$250.00 if 3 or more from same agency)

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