



# Training Information



**Sandy City Police Department**  
10000 Centennial Parkway Sandy, UT 84070  
**May 24-25, 2021 8:00am-4:00pm**

## ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS AND SUPERVISORS

Register at: **On-Target Solutions for Law Enforcement Managers & Supervisors**  
or at: **www.on-targetsolutionsgroup.com**

**This seminar would be applicable for:** Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. Good management and supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals.

### **Topics Include:**

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

*"Clear and organized information. Several things covered that I will use now. Refocus on people management—clear and easy to follow and use immediately."*

**Sgt. Mike Dingman, Centerville PD**

*"Very knowledgeable in leadership. Explains the content very well. Has good life experience and great examples pertaining to different topics."*

**Lt. Conrad Pollard, Salt Lake County SO**

*"Instructor was interesting and kept things 'On-Target'. Learned about strategies and techniques for leadership but also learned about my own personal leadership tendencies."* **Sgt. Chad Larsen, Orem PD**

**On-Target Solutions Group, Inc.**  
**P.O. Box 491 Yorkville, IL 60560**  
**815-545-1609**

**Fee \$275.00**

(\$250.00 if 3 or more from same agency)