



Training Information



Northeastern Illinois Public Safety Training Academy
2300 Patriot Blvd. Glenview, IL 60026
December 10-11, 2020 8:00am-4:00pm

INTERNAL AFFAIRS & PROFESSIONAL STANDARDS

Register at: Internal Affairs and Professional Standards
or at: www.on-targetsolutionsgroup.com

Who should attend: This ***nationally acclaimed course*** is for law enforcement, fire services, public works, government executives, supervisors, internal affairs investigators, human resource personnel, union officials and anyone who desires to understand discipline issues and internal affairs investigations.

Professional standards, internal affairs and understanding discipline is a must for government officials to be prepared before a critical incident occurs. This course sets the stage for professionals to create an agency wide practice of professionalism for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Applicable case law
- Employee rights
- Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Setting the tone for an ethical organization

Fee \$250.00

(\$225.00 if 3 or more from same agency)

Comments from others:

"Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career".

Deputy Chief Charles Crockett, Lake County SO

"This was very relevant and informative training. I gained not only practical tips which I can immediately apply but also gained a better insight to the level and type of IA investigations conducted in Police, Fire and other public works departments in surrounding municipalities."

Lt. Levester Denham, Commanding Officer - Internal Affairs, Chicago PD

"Excellent eye-opener for fire department personnel who don't normally interview or investigate on a regular basis."

Fire Chief Peter Chiodo, Schiller Park FD