



Training Information



Illinois Law Enforcement Alarm System

1701 E. Main St. Urbana, IL 61802

January 7-8, 2021 8:00am—4:00pm

INTERNAL AFFAIRS & PROFESSIONAL STANDARDS

Register at: Internal Affairs and Professional Standards
or at: www.on-targetsolutionsgroup.com

Who should attend: This *nationally acclaimed seminar* is for law enforcement, fire services, public works, government executives, supervisors, internal affairs investigators, human resource personnel, union officials and anyone who desires to understand discipline issues and internal affairs investigations.

Professional standards, internal affairs and understanding discipline is a must for government officials to be prepared before a critical incident occurs. This course sets the stage for professionals to create an agency wide practice of professionalism for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Applicable case law
- Employee rights
- Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Setting the tone for an ethical organization

Fee \$250.00

(\$225.00 if 3 or more from same agency)

Comments from others:

"This course identified the proper steps and common mistakes made conducting investigations. The information I learned will benefit me as a supervisor, as well as rights and protections for my employees."

Division Chief Kyle Hensch, Urbana FD

"The strongest features of this seminar was the instructor's understanding of subject matter. Scenarios were applicable to subject matter and built understanding".

Lt. Jason Shaw, Galesburg PD

"Great course—recommended for IA investigators and administrators overseeing investigations."

Supt. Keith Willis, Champaign Co. Juvenile Detention Center

"Experienced law enforcement professional with hands on experience in the subject matter having performed the IA function in several department".

Deputy Chef Ken Gross, Forest Park PD