

Training Information



St. Charles Police Department
1515 W. Main St. St. Charles, IL 60174
February 10-11, 2020 8:00am-4:00pm

ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS AND SUPERVISORS

**Register at: [On-Target Solutions for LE Managers and Supervisors](#)
or at: www.on-targetsolutionsgroup.com**

Who should attend: This course would be applicable for: Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of experienced and new supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisor positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Earning commitment from employees

What Illinois Law Enforcement have said:

"Definitely gained knowledge and useful information which I can apply to my role as a supervisor. Great knowledgeable instructor."
Sgt. Jason Ford, Orland Park PD

"Hearing it from a different perspective made a big difference. Too short...."
Alberto Martinez, Security Manager, DHS-TSA

"I learned more about how to actually supervise in this 2 day class than the 80 hour supervisor training I attended elsewhere."

"After 30 years of attending various training courses I found this course to be one of the few that I found myself wanting to engage in."

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

Fee \$250.00

(\$225.00 if 3 or more from same agency)
(Look for the discount to attend Employee Evaluations the next day on Feb. 12, 2020)