



Training Information



Peoria Police Department
600 SW Adams St, Peoria, IL 61602
June 7-8, 2021 8:00am—4:00pm

ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT MANAGERS & SUPERVISORS

**Register at: [On-Target Solutions for LE Managers & Supervisors](#)
or at: www.on-targetsolutionsgroup.com**

Who should attend: Anyone who manages or supervises personnel in a government role. This would include law enforcement, fire services, public works, administration, front line managers or supervisors or anyone looking to learn the best supervisory techniques.

This dynamic two-day course is a career development tool to enhance and refine the leadership skills of experienced and new supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisor positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

"On-Target Solutions for Supervisors is not only relevant to all levels of supervision, it is also necessary to be a quality supervisors for our employees and employers."

Sgt. Jarin Dunnigan, Carbondale PD

"Definitely gained knowledge and useful information which I can apply to my role as a supervisor. Great knowledgeable instructor."

Sgt. Jason Ford, Orland Park PD

"Hearing it from a different perspective made a big difference. Too short...."

Alberto Martinez, Security Manager, DHS-TSA

Fee \$250.00

(\$225.00 if 3 or more from same agency)

Look for the discount for **Employee Evaluations: Solutions to Improve Performance** the next day.