



**INDEPENDENT POLICE REVIEW AUTHORITY
CITY OF CHICAGO**

**Joshua T. Hunt
Supervising Investigator
Training Coordinator**

21 January 2015

To Whom It May Concern:

It is with sincere praise that I recommend and endorse the Internal Affairs and Professional Standards training facilitated by Chief Gregory Anderson and the On-Target Solutions Group. In December of 2014 Chief Anderson was gracious enough to custom tailor this module to fit the specific needs of our organization, the City of Chicago's Independent Police Review Authority.

Chief Anderson is a consummate professional, an engaging and enigmatic public speaker, and a subject matter expert in this particular discourse. His insight and perspective encouraged fresh dialogue and the exploration of concepts within the field of Police Oversight.

The viability of any organization depends largely upon dedication to professional development; the services provided by the On-Target Solutions Group have proven to be an invaluable investment in this pursuit. I would certainly recommend any training programs presented by Chief Anderson and his Group, as I found them to be thorough, thoughtful, and exceptionally executed.

Sincerely,
Joshua T. Hunt